

# Disabled Live On Own In New Apartments

BY ROSEMARY MUNSEN  
Enquirer Reporter

## Around Town

"Actually," said Peggy Geier, "I don't think we knew until we got into this how great the need was."

She is speaking of Find-A-Way, an apartment building designed solely for the disabled.

While it is designed, it won't be built until the federal Department of Housing and Urban Development (HUD) approves plans. Then construction can begin in the fall on a 40-unit building at 3027 Minot Ave., Oakley.

A grant from HUD started the ball rolling. Property was located at the old Oakley Elementary School, which has now been demolished, said Mrs. Geier, who is the wife of Eugene L. Geier.

"It is marvelous because all the people who live there, even those in wheelchairs, will be able to go to town to shop, and have transportation to jobs.

"It will fill a big need, and we really have proven that these people can live happily semi-independently and get to their jobs. Some of the stories are almost miraculous," said Mrs. Geier.

Her experience comes from a lifetime of work with cerebral palsy patients—a founder of Stepping Stones Center for the Handicapped, as organizer and chairman of LADD (Living Arrangements for the Developmentally Disabled), and as board member of Children's Hospital and Family Service.

"LADD is the support organization for Find-A-Way," said Polly Strauss, LADD president and also president of Find-A-Way. Both organizations share the same board of trustees and are co-operating in the apartment project.

HUD OFFICIALS are evaluating designs which were drawn when HUD made its original \$1.68 million grant for the project. Money has been set aside to be used when all requirements are met, Mrs. Strauss said. She is wife of John R. Strauss.

The women plan to have



PEGGY GEIER and Polly Strauss work to make living easier for the disabled.

working together for several years to provide recreation and living aids for the handicapped. LADD has a program to help disabled young men and women become independent at home, at work and play. Some 80 have graduated from the LADD program, but many needed someplace where they could live semi-independently.

LADD trustees were challenged to investigate housing. Many apartment units designed for the elderly are reluctant to accept young developmentally disabled tenants, the women said.

Location is paramount and clients need near transportation, shops and medical care. LADD seeks units who can accept find an apartment for them.

well, the women said, but housing is critical.

**THE NEW** units will not be a nursing facility. They will be for people at least 18 years old who are graduates of the LADD training programs, but not exclusively so. Find-A-Way will take other clients, Mrs. Geier said.

Her interest started when she was a member young girl on the Cerebral Palsy board in 1960, she said. She became one of the founders of Stepping Stones. "I really was interested in finding housing and training the developmentally disabled," she said.

Semi-independent living, Mrs. Strauss said, means living with a minimum assistance. "But there will be someone to check on them or more than to be

sure the freezer is filled, that tenants are okay, have been to the grocery and have taken their medicines."

Developmental disabilities, Mrs. Strauss said, "cover a multitude of things—cerebral palsy, epilepsy, mental retardation, almost any outcome of birth injury or also may be outcome of an accident."

The women estimate 40 units will be enough for the first offering. "But we have a lot of people in the community that we follow up. I don't think we knew until we got into this how great the need was."

**"BEECHWOOD HOME** takes some of our cerebral palsy people who are not independent," Mrs. Geier said. "Already 36 people who have been graduated from LADD will be living with us in the new semi-independent Find-A-Way, but more people are coming into our LADD programs all the time," she said, with an eye to the future.

LADD admissions committee will interview all prospective clients who many come, primarily, from Cincinnati and other areas of Ohio, for admission to Find-A-Way.

"We are now just awaiting. When HUD gives us approval, we will work through any problems that arise, and then we will begin construction," Mrs. Strauss said.

She has been a part of care for the handicapped ever since she came to live in Cincinnati. She was Red Cross motor chairman in the 1950s, then on the board of Community Chest and United Cerebral Palsy board chairman.

"Present developments are pretty exciting—just as they were when we started LADD," Mrs. Strauss said.

# A Promise Kept





## BOARD OF DIRECTORS

### LADD Board Officers

#### Board Chair

Robert F. Jung, CFA

#### President

Robert M. Zimmerman

#### Vice Presidents

Will Goering

Terri Hogan

Kush V. Kotecha

#### Secretary

Shelley F. Goering

#### Treasurer

Barry S. Weinstein, CPA

#### Assistant Treasurer

Patrick J. Mathews, CPA

### Directors

Kathleen Lamping-Arar, M.D.

Robert H. Anning, III

Andrew J.R. Brennan

Mark Clippinger

Jane E. Gerhardt

Susan Cutler Harris

Aaron Haslam

Michael A. Head

Robert "Chip" Heidt, III

Arlene Koth

David G. Krall

Christy McCarthy

Maggie Palazzolo

Robb Stein

Kim Vincent

Emily Geier Vollmer

Michael A. Weber

### Advisory Board

Phyllis Breen

Christopher A. Carlson

Anthony G. Esposito

Vallie Geier

Gary J. Gruber

Karri Haffner

Poppy Hawkins

Francie Hiltz

Mary G. Hobson

Marie Huenefeld

John Lanier

Kate Lawrence

Michael S. McGraw

Donald L. Mellott, Jr.

Esther Lee Pederson

Charles A. Pettengill

Jeremy F. Simpson

Alison Zimmerman

### Chief Executive Officer

Susan Brownknight

Dear Friends,

For 45 years, LADD has upheld its promise to adults with developmental disabilities that they can live independent, meaningful lives, making our communities stronger and our world better. From Brenda moving into her own apartment to Don securing his dream job, every day at LADD we see people living with confidence, empowered to achieve more.

In 2019, we asked you to help us keep our promise alive for years to come by supporting pioneering new programs. You answered that call with conviction. Because of your support, and guided by our 2021 Strategic Plan, LADD is utilizing smart technology to lower costs and increase independence, placing health and wellness as a top priority, and providing for people as they age and their needs become more complex.

With your support, a promise made 45 years ago has become a lifelong commitment to thousands of adults with developmental disabilities. We are humbled to have you as part of our community as we build a better, more inclusive world.

Sincerely,

*Susan Brownknight*

CEO, LADD

*brenda  
& marty*

Served by LADD for 38 years

"I started getting services from LADD because I wanted to live on my own. I stayed because of the people."

*tim*

Served by LADD for 14 years

"It was always a dream of mine to live all on my own someday and it came true. I'm so independent now, it feels so great."

*don*

Served by LADD for 14 years

"You can't always live with your mom, you have to move out. I was scared, but I'm glad I did it. People are nice, they treat me right. I got a job and I'm proud of it."

*sandy*

Served by LADD for 37 years

"Prior to living at LADD I lived in an institution. LADD staff got me out. They taught me to live on my own. Now I have my own apartment."



**BARNES DENNIG**  
Accounting • Tax • Business Insight

This information was derived from the 2019 consolidated financial statements. The complete consolidated financial statements for the year ended December 31, 2019, audited by Barnes Denning & Co., Ltd., are available upon request.

# PROGRAMS

By the Numbers:

VICTORY PARKWAY

19 37

HLADD

75 62

FIND-A-WAY & GEIER

63 22

COMMUNITY  
SUPPORTED LIVING

70 56

SOAR

212 4

COMMUNITY  
CONNECTIONS

82 9

SUPPORTED  
EMPLOYMENT

43 3

TOTAL SERVED

564

TOTAL STAFF & CONTRACTORS

242

PEOPLE  
SERVED

STAFF &  
CONTRACTORS

# SERVICES

Survey of People Served, Families and Stakeholders:

93%

SATISFIED WITH  
SERVICES  
PROVIDED

94%

OF PEOPLE SERVED  
INCREASED THEIR  
ABILITIES

97%

OF PEOPLE SERVED  
INTEGRATED  
INTO THE  
COMMUNITY

98%

OF PEOPLE SERVED  
HAVE MEANINGFUL  
ENGAGEMENT WITH  
STAFF

4.4

AVERAGE YEARS OF  
EMPLOYMENT  
PER EMPLOYEE

97%

PERCENTAGE OF  
TIME DSP'S SPENT  
PROVIDING DIRECT  
SERVICE

75%

OF PEOPLE IN SUPPORTED  
EMPLOYMENT PROGRAM  
HAD A STARTING  
WAGE HIGHER THAN  
MINIMUM WAGE

93%

OF EMPLOYEES  
FEEL THEIR WORK  
MAKES A  
DIFFERENCE

"It's a good balance  
of engagement with  
my family member  
while respect for  
his privacy and self  
direction."

"They help you out  
a lot. They got a  
good team here."

"LADD  
allows me to  
live more  
independently."



# Margaret B. Geier Society

## TEESE LEVEL \$20,000+

Jeffrey B. Geier & Kathy Weber

Mrs. Phillip O. Geier

Oliver Family Foundation

Eric B. Yeiser Family Foundation

## LEBLOND LEVEL \$10,000-\$19,999

Vallie & Rodney Geier

## MCLAURIN LEVEL \$5,000-\$9,999

Dina & Gary Gruber

Helen & Brian Heekin

Mrs. Ronald Koettters

Carl & Martha Lindner

Dr. and Mrs. William J. Martin II

Ginger & David Warner

## ROBINSON LEVEL \$2,500-\$4,999

Mr. Stephen Bullock

Lissa & Mike Cambron

John Lanier & Jane Garvey

Susan & Jeff Harris

Sara & David Osborn

Mr. Andrew Showe

A.T. Folger Jr. Lowe  
Simpson Fund of The  
Greater Cincinnati Foundation

Arleigh & Ron Tysoe

Linda & Jeffrey Wyler

Jeff Wysel & Caren Theuring

## LILLIARD LEVEL \$1,000-\$2,499

Dulany & Robert Anning

Kathy & Bill Bahl

Eileen & John Barrett

Beth & Doug Brendamour

Helen & Andrew Brennan

Susan & Jason Brownknight

Keith Bryan

Castellini Foundation

Mr. Carl Clippinger

Amy & Andrew DeWitt

Mr. James Connaughton

Contemporary Cabinetry East

Sharon & Tony Esposito

Betsy & Mark Everingham

Megan & Robert Faircloth

Ms. Ann Fedorchak and Mr. Brennan Haselton

Susan & Ken Feintheil

Vere & Susan Gaynor

Amy & Philip O. Geier III

Elisa & Edward S. Geier

Emily & Peter S. Geier

Sara & Richard Geier

Mr. John B. Goering

Charlotte & Robert Goering

Aaron Haslam & Chrissey Barrett Haslam

Chris & Trey Heekin

Gigi & Chip Heidt

Emmy & Tony Hobson

Mrs. Terri Hogan

Mr. Hugh H. Hoffman

Melanie & Doug Hynden

Amy & George Joseph

Laurie & Robert Jung

Susan & Kip Kerr

Kush Kotecha & Dina De Zoysa

Cindy & David Krall

Denise & John Kuprionis

Dan & Ellen LeBlond

Courtney & Keith Lindner

Deborah & Bruce Long

Molly Lyons

Pat Mathews

Christy & James McCarthy

Mary & Michael McGraw

Elizabeth & Harrison Mullin

Karen & David O'Maley

Mary Ann & Bob Roncker

Skyline Chili

Peter & Sandy Stern

Andrew & Katie Stone

Mrs. Elizabeth Stone

George Tapke & Ann Ghory

Rachel & Paul Thienprayoon

G. Richard & Jane S. Thomas Foundation

Julie & George Thomas

Kim & George Vincent

Bebe & Philip Vollmer

Lynne & Stephen Vollmer

Judy & Joesph Williams

Willow Hill Foundation

Alison & Jim Zimmerman

Rania & Robert Zimmerman



# forever, home.

*The Heidt Smart Living Home is under construction and scheduled to be complete by the end of summer.*

## FUNDING UPDATE

Through the incredible support of the Greater Cincinnati community, LADD has raised over \$3.1 million toward the \$3.6 million project goal and is making our vision for a new model of integrated community living a reality. Three homes in Blue Ash have been completed, where individuals supported by LADD are now living independent lives fully integrated in their neighborhoods. Our second cluster of homes will be located in Anderson Township. The Heidt Smart Living Home — part of our Smart Living Pilot within the Forever, Home campaign — will open September 2020 and is the next step in creating a more sustainable service model that will use technology to increase opportunity and independence for people with developmental disabilities. Our Smart Living Pilot also includes remote support and wearable technology, both of which completed successful pilots and are being scaled throughout the agency in 2020. We are so grateful for your support and investment in this project. It is because of you that LADD is able to deliver impact, transform lives and empower those we support.

### Heidt Family Foundation

Harold C. Schott Foundation

Ohio State Capital Budget Allocation

Farmer Family Foundation

L&L Nippert Charitable Foundation

Jeanette K. and Donald O. Edwards Foundation

Anonymous

McCloy Family Foundation

Gardner Family Foundation\*

The Geier Family\*

Jacob G. Schmidlapp Trusts, Fifth Third Bank, Trustee

### The Louise Taft Semple Foundation

Anonymous

Anonymous\*

The Daniel and Susan Pfau Foundation

PNC Charitable Trusts

Sutphin Family Foundation

The P&G Fund of The Greater Cincinnati Foundation

Alison & Jim Zimmerman

Western Southern\*

Thomas J. Emery Memorial Foundation

Mary and Michael McGraw\*

Hatton Foundation

### Marge & Charles J. Schott Foundation\*

A.T. Folger, Jr. – Lowe Simpson Fund

Marty & Nick Ragland

G. Richard and Jane S. Thomas Foundation\*

BB&T's Community Development Department

Debe and Lou Terhar\*

Lisa and Chip Pettengill

Kim and George Vincent\*

Children of Betsy & Harrison Mullin\*

Sibcy Cline

\*Indicates donors who gave in 2019

# 2019 LADD SPONSORS



**SHOWE  
MANAGEMENT  
CORPORATION**

**HGC  
CONSTRUCTION**



**Fifth Third  
Insurance**

## SUPPORTING SPONSOR



## FINISH LINE SPONSORS



**Taft /**



## COMMUNITY SPONSORS



**BARNES DENNIG**  
Accounting • Tax • Business Insight



## HEALTH AND WELLNESS PARTNERS





# TAKING *Flight* AWARDS

## 2019 AWARD RECIPIENTS



**Spirit of Independence Award: LYNNE TOPITS**

Recognizes a person receiving services from LADD who has demonstrated outstanding achievement in realizing their independence.



**So Others May Fly Award: ANNIE CALLAN**

Recognizes a person receiving services from LADD who has demonstrated outstanding service and commitment to a cause or organization other than LADD that benefits the community.



**Above and Beyond Award: PHYLLIS THOMAS**

Recognizes a LADD staff person that has performed exceptionally and tirelessly to further LADD's mission in the past year.



**Employer Excellence Award:**

**3CDC – STEPHEN LEEPER & DEANA TAYLOR**

Recognizes an individual or business that has been a leader in providing employment opportunities to the people LADD serves.



**Volunteer of the Year: PATRICK GERARD**

Recognizes an individual who volunteers at LADD and demonstrates a strong commitment to LADD's mission through their service.



**Legacy Award: JACK GEIGER**

Recognizes an organization or person that has inspired lasting change to further inclusion of people with disabilities in our community.



# OVER-THE-RHINE INTERNATIONAL FILM FESTIVAL

organized by **ladd** 

## THE 2019 FESTIVAL OCTOBER 2-6, 2019

### OVER-THE-RHINE INTERNATIONAL FILM FESTIVAL HIGHLIGHTS:

85 films  
screened

1,200 students  
participated

193  
volunteers

Hosted Screen Actors  
Guild Open Casting Call  
for Actors with Disabilities

92% of attendees said their perception of disability, faith,  
identity, diversity and freedom changed after attending

**OTRFILMFEST.ORG**

#OTRFILMFEST  OTRFILMFEST  @OTRFILMFEST  @OTRFILMFEST

presented by



*Saul Schottenstein*  
FOUNDATION B

 **Financial  
Independence  
Project**  
An Edwards Initiative Program



# 2019 SPONSORS

## FOUNDING PARTNER



*Saul Schottenstein*  
FOUNDATION B

## PRESENTING SPONSOR



## GOLD SPONSORS



Lincoln Center of HOPE | **W Health**



## SILVER SPONSORS



## BRONZE SPONSORS



BLANKFOME



Ken & Jean Foundation



Dinsmore

Jack J. Smith Charitable Trust



MONTVERDE TUSCANY

SPRINGFIELD OF THE LITTLE



UPTOWN ARTS



## FEATURE SPONSORS



## PROUD PARTNERS



## RETAIL PARTNERS



# SPECIAL GUESTS



Ryan O'Connell



CJ Jones



Kate Rigg

## FESTIVAL CHAIRS



Anya Sanchez



Jon Sanchez



Liza Smitherman



Albert Smitherman



Terri Hogan

## PROGRAMMERS



TT Stern-Enzi  
Lead Programmer



Beau Alguizola  
Narrative Shorts  
Programmer



Elizabeth DePompei  
Documentary Shorts  
Programmer



Kevin Fleischmann  
Student Film  
Programmer

## JURORS



Ann Hornaday



Matt Zoller Seitz



Lisa Nelson-Haynes



Ya'Ke Smith

## MARKETING COMMITTEE

Barbara Hauser, P&G

Josh Heuser, AGAR

Michael Betz, Divisions Inc

Brian Mains WCPO

Christy Samad 3CDC

Sherry Sims, Black Career Women's Network

Jamie Smith, Cincinnati Business Courier

Teresa Hoelle, Ignite Philanthropy

thank you for  
**YOUR SUPPORT**

# 2019 DONORS

thank  
you

## \$15,000+

OHIO BUREAU OF WORKERS COMPENSATION

## \$5,000-14,999

MS. MARCIA PHILLIPS

## \$1,000-\$4,999

3CDC

CINCINNATI REDS

EMERSON DESIGN

EUKLES WEALTH MANAGEMENT

FIFTH THIRD INSURANCE R.G.

MCGRAW INSURANCE

HGC CONSTRUCTION

NETWORK FOR GOOD

NEXTSTEP NETWORKING

SHOWE MANAGEMENT  
CORPORATION

T & T LANDSCAPING

TAFT, STETTINIUS & HOLLISTER

UNITED HEALTH CARE

WOODHULL, LLC

## \$500-\$999

Robin and John Armstrong

Mr. Richard Autzen

Barnes Dennig & Co, Ltd.

Phyllis and Philip Breen

Jack and Joanne Brown

Cincinnati Marathon Inc.

Clark Montessori Muisic Boosters

Sug and Michael A. Clauder

Mr. Mark Clippinger

Joan Comisar

Devol Design Build Remodel

Bill and Kathy DeWitt

Mrs. and Mr. Dikeman

Facebook

Kay and Jack Geiger

Ms. Shelley Goering

Mr. Will Goering

Mr. and Mrs. Louis B. Guttman

Dr. and Mrs. Hugh Hawkins

Mrs. Elizabeth T. Hoffman Huddleston

and Mr. Frazier Huddleston

Dr. and Mrs. Homlar

Sarah and Nelson Horseman

Mr. and Mrs. Roger L. Howe

Donna Lane

Darla and Allen Leary

Mrs. James R. Leo

Loveland's Amazing Race, INC

Mr. and Mrs. Donald L. Mellott Jr.

Dr. Thomas Morand

Ms. Margaret Palazzolo

and Mr. Pat Clements

Kapi and Jayant Patel

Dick and Ellie Paulsen

Pension Corporation of America

Mr. and Mrs. Perlman

Chip and Lisa Pettengill

Gordy and Anne Rich

Mr. and Mrs. Ricke

RL Industries, Inc.

Schul Tile

Bill Spade Electric, Heating & Cooling

Superior Janitor Supply, Inc

Abbot and Josie Thayer

Ms. Phyllis Thomas

USI Insurance Services

Emily and Alex Vollmer

Marybeth and Grif Vollmer

Ms. Gloria M. Walker

Barry and Karen Weinstein

**\$250-\$499** Mr. Alan H. Abes • Elizabeth Alcock • Marcia and Will Andrew • Mr. and Mrs. Robert D. H. Anning • Cynthia and David Barno • Mr. C. Francis Barrett • Mr. Bobby A. Beaty • Jay and Carol Beech • Mr. and Mrs. Bell • Andrew and Cynthia Berman • Ms. Sue Bigler • Ms. Mariesa Blakeney • Mrs. and Mr. Boswell • Mr. Brian Boyer • Mr. Graham Braatz • Mr. Brock • Rhoda and John Brooks • Mr. Brooks • Robert and Angie Buechner • Michael Bush • Mary Callan and Rick Johnson • Julia and Josephine Carey • Ms. Starla Carlock • Thomas and Mary Ellen Cody • Ms. Monica Cornell • Mrs. Jodelle S. Crosset • Mr. David C. Crowe • Mark and Jayne Cytrynowicz • Richard and Shawna Dammel • Tom and Sue Delisio • Michelle and Brian Dershaw • Robert and Gretchen Dinerman • Mrs. Renie Dohrmann • Ms. Angela Duncan • Ms. Durket • Ms. Deb Easley • Mrs. Effler • Hannah and Patrick Eldridge • Ms. Lynn Esmail • Mr. Jerome J. Fagg Jr. • Justin and Cindy Flatt • Steve and Mary Anne Fleischer • Mr. and Mrs. Frooman • Sally Gardner • Ms. DJ Gatwood • Larry and Donna Genskow • Mr. Louis D. George and Ms. Anne T. Vertuca • Mrs. Jane Gerhardt • Ms. Goddard and Goddard • Margaret and Daniel Good • Michael and Dianne Gootee • Mary Ellen and Peter Graham • Mr. David Grome • Dick Gruber • Kari and Paul Hafner • Mr. and Mrs. Joseph Hale • Margaret Hall • Ms. Kristin Harmeyer • Mr. Phillip Harris • Mrs. Dale C. Hays • Mr. Michael Head • Ms. Kristine Henderson • Mr. Ken A. Herda • James and Shirley Hogshead • David and Karen Hoguet • Mr. and Mrs. Hood • Mrs. Horseman and Horseman • Mr. and Mrs. Gary T. Huffman • Mr. and Mrs. Ellis D. Hummel • Jason's Connection • Mr. Jones • Dr. Edmund W. Jones and Mrs. Delle Jones • Carl and Kristin Kalnow • Mr. and Mrs. Dolly Kammerer • Mr. and Mrs. Kirchner • Ms. Allison Kissling • Richard and Karen Klein • Ms. Carole M. Klumb • Mr. Scott E. Knox • Arlene Koth • Mr. and Mrs. Kubicki • Mr. and Mrs. Michael Laage, Sr. • Mr. Daniel Lakamp • Don and Reha Lampert • Mr. Gregory Landsman • Mr. Donald A. Lane and Mr. Matt Dunn • Anne Ingalls Lawrence • Dr. Lawrence LeBlond • Ms. Leibold • Ms. Rebecca Leugers • Liberty Mutual Insurance • Phillip and Whitney Long • Jeffrey and Jeanette March • Mr. and Mrs. McClain • Ms. Rebecca McGranahan • Mr. Tom McKenney • Ms. Kristen McMahon • Ms.-Melillo • John and Julie Mellott • Mrs. Joann Melvin • Cathleen Meyers • Mr. Michael Moore • George and Sarah Morrison • Mr. and Mrs. David M. Moyer • Mary Ann and Joseph Mullen • Mr. Joseph Murphy • Ms. Namei • Mrs. and Mrs. Ashley Neal • Mrs. and Mrs. Benjamin Nicholson • Mardie and Bob Off • Mr. Brian Ohlin • Carol and Jack O'Toole • David and Linda Parlin • Ms. Prather • Ms. Janice Redmond • Vikki Reece • Mr. Reed • Mr. and Mrs. Reynolds • Mr. David Robinson and Ms. Lisa Wing • Dennis and Shawna Robinson • Mr. and Mrs. Basil Rowe • Bob and Margie Ruffing • Mr. and Mrs. Ruschulte • Robert and Carol Scallan • Mr. and Mrs. Mark S. Schlachter • Ms. Bernadette Schwarm • Mr. Brian Sergeant • Ms. Carrie Sheil • Ms. Silverman • Mr. Smith • Mr. and Mrs. Smith • John and Karen Souhrada • Mrs. and Mr. Steiner • Mr. L. G. Stiffel • Mr. and Mrs. Thomas Stone • Ms. Suzi Stone • Mr. James Tecco • Mr. Gregory Terhune • Ms. Thomas • Mr. Jeff Topits • Ms. Vinel • Ms. Hilary Vollmer • Jennifer and Robert Voorhees • Ms. Walz • John and Celeste Warrington • Martha White • Ms. Blair Whitt • Ms. Wiles • Ms. Williams • Jane Woods • Susan and Gordon Wright • Yeti Restoration

*This listing does not include Margaret B. Geier listed on page 4  
or Forever Home Donors listed on page 5.*



## \$100-\$249

Benevity Community Impact Fund

Dish Design

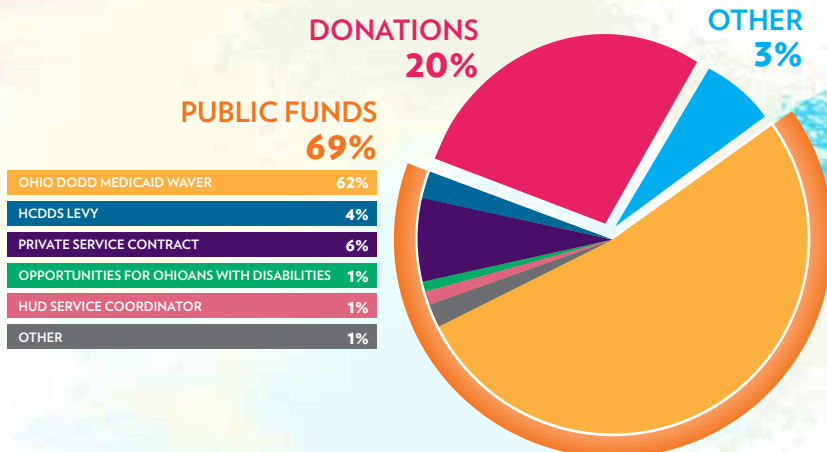
Ohio National Financial Services

## \$1-\$99 Mr. and Mrs. Airgood • Kit Beedle

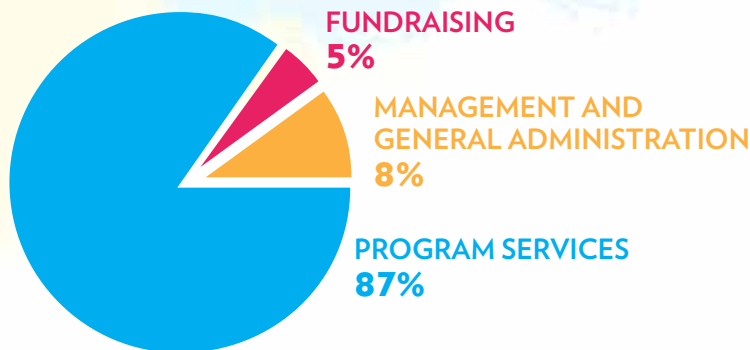
• Mr. Robert Beiring • Jerry and Pat Bennett  
• Ms. Bergeron • Walter and Nancy Billieu •  
Steve and Susan Black • Kelly M. Brannick •  
Gail Brannon • Ms. Bucher • Ms. Buell • Mark  
and Jane Burke • Ms. Camele • Ernie and Sue  
Chaffin • Ms. Cheryl Charkins • Ms. Sherida  
L. Clarke • Ms. Gloria Clay • Mr. and Mrs.  
Christopher Darbie • Ms. Dart • Ms. Davis •  
Dr. Carole A. Donnelly • Mr. Kate Doyle • Ms.  
Judie Dreyer • Mr. Duncan • Ms. El-Mansouri  
• Eric Enzweiler • David and Toni Eyrich • Mr.  
Gerald J. Federle • Mr. Neil Ferencak • Ms.  
Fleckinger • Michael and Janet Frank • Paula  
and Matt Fritz • Ms. Diane Gaither-Thompson  
• Ms. Kimberly Green • Laura Grimes • Mr.  
Eric Gronefeld • Scott Harvey • Ms. Michelle  
Healey • Ms. Holt • Mr. and Mrs. Huber • Mr.  
Huber • Mr. and Mrs. Hunterman • George  
and Eileen Hupp • Ignite Philanthropy •  
Mr. and Mrs. Johns • Ms. Jones • Reverend  
Noel Julnes-Dehner and Joseph J. Julnes-  
Dehner • Moses Kempthorne • Jack and Jean  
Kennevan • Mrs. Barbara Koehne • Ms. Laage  
• Chris and John LaFarge • Mr. and Mrs. Lee •  
Mrs. and Mr. Linnemann • Timothy and Joyce  
Lohner • William and Jeannette Lohner • Jack  
and Susie Louiso • Mr. Jim Lyons • Ms. Lori  
Martini • Ms. Maus • Joe and Patti McElroy  
• Mr. and Mrs. McKown • Ms. McLean • Mr.  
and Mrs. Stuart T. McLean • Davis McNichol  
• Alton and Jean Middlekauff • Mr. and Mrs.  
Morgan • Ms. Mueller • Jim and Anzilia  
Murray • Mrs. and Mr. Barbara Neman •  
Edward and Julie Northrop • Ms. Nutter •  
Mr. and Mrs. Alex Parlin • Frank Pospisil •  
Ms. Bashia Price • Mr. Scott Provancher • Ms.  
Reiter • Mr. Roberts • Ms. Roth • Joia Sanders  
• Ms. Savich • Ms. Heather Schaefer • Ms.-  
Schmitz • Ms. Lynne A. Schneebeck • Ms.  
Schwartz • Christopher and Jeanne Sheldon  
• Anna and Adam Sherwood • William and  
Joanne Sloneker • Ms. Smith • Mr. Le Sorelle  
• Ci'Ara Stewart • Mr. and Mrs. Monte  
Swinford • The Tall Institute • Roberta and  
Thomas Thorp • Mr. Topits • Ms. Paula Unrau  
• Mr. Varland • Mr. and Mrs. William Vollmer •  
Mr. Michael Weber • Elizabeth Weigand and  
Matthew Rensing • Mr. Christopher Weigand  
• Mr. and Mrs. Welsh • Ms. Jaye White • Mr.  
Williams • Ms. Barbara Willis • Richard and  
Charlotte Wiseman • Thomas Witschger •  
Mrs. Mary Woebkenberg and Ms. Lexie Bopp  
• Pat Woellert • Ray Wulf

# FINANCIALS

## REVENUE \$10.1 MILLION



## EXPENSES \$9.8 MILLION



## FUNDRAISING HIGHLIGHTS

		CONTRIBUTORS
CAR RAFFLE	\$187,400	1086
CAPITAL CAMPAIGN	\$936,106	27
OPERATING SUPPORT	\$350,574	538
FILM FESTIVAL	\$765,580	1049
RUN, WALK, AND ROLL	\$36,907	131

A photograph of four diverse adults (three women and one man) standing together outdoors in front of a building. They are all smiling and looking towards the camera. The woman on the far left is wearing a bright blue t-shirt and black pants. The man in the center is wearing a white polo shirt with green horizontal stripes. The woman next to him is wearing a yellow t-shirt. The woman on the far right is wearing a black top and a long grey skirt, and she has glasses. The background shows a light-colored building with arched windows.

GUIDED BY THE BELIEF THAT *every person*  
HAS ABILITY AND VALUE, WE EMPOWER ADULTS  
WITH DEVELOPMENTAL DISABILITIES TO  
*Live, Work, and Connect.*

## OUR VALUES

### WE BELIEVE...

- Meaningful engagement grounded in love is the foundation of all we do.
- Self-determination is a human right.
- Achieving our vision demands bold, creative and collaborative solutions.
- There is strength in a culture and community that welcomes diversity.
- Commitment to quality requires a relentless pursuit of excellence.
- The pursuit of health and wellness is critical to our success.

Gargi Patel, Don Cameron,  
Kathleen Sheil, Sarra Hoffman