

Disabled Live On Own In New Apartments

BY ROSEMARY MUNSEN
Enquirer Reporter

"Actually," said Peggy Geier, "I don't think we knew until we got into this how great the need was."

She is speaking of Find-A-Way, an apartment building designed solely for the disabled.

While it is designed, it won't be built until the federal Department of Housing and Urban Development (HUD) approves plans. Then construction can begin in the fall on a 40-unit building at 3027 Minot Ave., Oakley.

A grant from HUD started the ball rolling. Property was located at the old Oakley Elementary School, which has now been demolished, said Mrs. Geier, who is the wife of Eugene L. Geier.

"It is marvelous because all the people who live there, even those in wheelchairs, will be able to go to town to shop, and have transportation to jobs.

"It will fill a big need, and we really have proven that these people can live happily semi-independently and get to their jobs. Some of the stories are almost miraculous," said Mrs. Geier.

Her experience comes from a lifetime of work with cerebral palsy patients—a founder of Stepping Stones Center for the Handicapped, as organizer and chairman of LADD (Living Arrangements for the Developmentally Disabled), and as board member of Children's Hospital and Family Service.

"LADD is the support organization for Find-A-Way," said Polly Strauss, LADD president and also president of Find-A-Way. Both organizations share the same board of trustees and are co-operating in the apartment project.

HUD OFFICIALS are evaluating designs which were drawn when HUD made its original \$1.68 million grant for the project. Money has been set aside to be used when all requirements are met, Mrs. Strauss said. She is wife of Jerome R. Strauss.

The women have been

Around Town



PEGGY GEIER and Polly Strauss work to make living easier for the disabled.

working together for several years to provide recreation and living aids for the handicapped. LADD has a program to help disabled young men and women become independent at home, at work and play. Some 80 have graduated from the LADD program, but many needed someplace where they could live semi-independently.

LADD trustees were challenged to investigate housing. Many apartment units designed for the elderly are reluctant to accept young developmentally disabled tenants, the women said.

Location is paramount and clients need near transportation, shops and medical care. LADD advocates who are able to find suitable apartments for

well, the women said, but housing is critical.

THE NEW units will not be a nursing facility. They will be for people at least 18 years old who are graduates of the LADD training programs, but not exclusively so. Find-A-Way will take other clients, Mrs. Geier said.

Her interest started when she was a member young girl on the Cerebral Palsy board in 1960, she said. She became one of the founders of Stepping Stones. "I really was interested in finding housing and training the developmentally disabled," she said.

Semi-independent living, Mrs. Strauss said, means living with a minimum assistance. "But there will be someone to check on them or more than to be

sure the freezer is filled, that tenants are okay, have been to the grocery and have taken their medicines."

Developmental disabilities, Mrs. Strauss said, "cover a multitude of things—cerebral palsy, epilepsy, mental retardation, almost any outcome of birth injury or also may be outcome of an accident."

The women estimate 40 units will be enough for the first offering. "But we have a lot of people in the community that we follow up. I don't think we knew until we got into this how great the need was."

"BEECHWOOD HOME takes some of our cerebral palsy people who are not independent," Mrs. Geier said. "Already 36 people who have been graduated from LADD will be living with us in the new semi-independent Find-A-Way, but more people are coming into our LADD programs all the time," she said, with an eye to the future.

LADD admissions committee will interview all prospective clients who many come, primarily, from Cincinnati and other areas of Ohio, for admission to Find-A-Way.

"We are now just awaiting. When HUD gives us approval, we will work through any problems that arise, and then we will begin construction," Mrs. Strauss said.

She has been a part of care for the handicapped ever since she came to live in Cincinnati. She was Red Cross motor chairman in the 1950s, then on the board of Community Chest and United Cerebral Palsy board chairman.

"Present developments are pretty exciting—just as they were when we started LADD," Mrs. Strauss said.

A Promise Kept



BOARD OF DIRECTORS

LADD Board Officers

Board Chair

Robert F. Jung, CFA

President

Robert M. Zimmerman

Vice Presidents

Will Goering

Terri Hogan

Kush V. Kotecha

Secretary

Shelley F. Goering

Treasurer

Barry S. Weinstein, CPA

Assistant Treasurer

Patrick J. Mathews, CPA

Directors

Kathleen Lamping-Arar, M.D.

Robert H. Anning, III

Andrew J.R. Brennan

Mark Clippinger

Jane E. Gerhardt

Susan Cutler Harris

Aaron Haslam

Michael A. Head

Robert "Chip" Heidt, III

Arlene Koth

David G. Krall

Christy McCarthy

Maggie Palazzolo

Robb Stein

Kim Vincent

Emily Geier Vollmer

Michael A. Weber

Advisory Board

Phyllis Breen

Christopher A. Carlson

Anthony G. Esposito

Vallie Geier

Gary J. Gruber

Karri Haffner

Poppy Hawkins

Francie Hiltz

Mary G. Hobson

Marie Huenefeld

John Lanier

Kate Lawrence

Michael S. McGraw

Donald L. Mellott, Jr.

Esther Lee Pederson

Charles A. Pettengill

Jeremy F. Simpson

Alison Zimmerman

Chief Executive Officer

Susan Brownknight

Dear Friends,

For 45 years, LADD has upheld its promise to adults with developmental disabilities that they can live independent, meaningful lives, making our communities stronger and our world better. From Brenda moving into her own apartment to Don securing his dream job, every day at LADD we see people living with confidence, empowered to achieve more.

In 2019, we asked you to help us keep our promise alive for years to come by supporting pioneering new programs. You answered that call with conviction. Because of your support, and guided by our 2021 Strategic Plan, LADD is utilizing smart technology to lower costs and increase independence, placing health and wellness as a top priority, and providing for people as they age and their needs become more complex.

With your support, a promise made 45 years ago has become a lifelong commitment to thousands of adults with developmental disabilities. We are humbled to have you as part of our community as we build a better, more inclusive world.

Sincerely,

Susan Brownknight

CEO, LADD

*brenda
& marty*

Served by LADD for 38 years

"I started getting services from LADD because I wanted to live on my own. I stayed because of the people."



tim

Served by LADD for 14 years

"It was always a dream of mine to live all on my own someday and it came true. I'm so independent now, it feels so great."



don

Served by LADD for 14 years

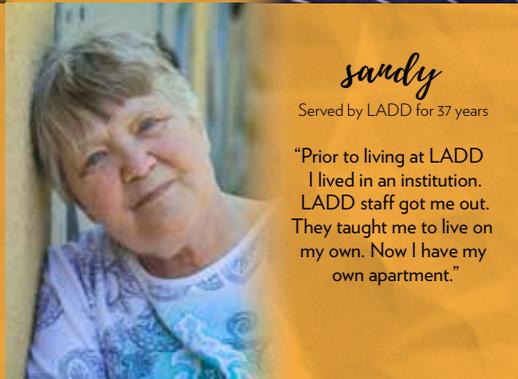
"You can't always live with your mom, you have to move out. I was scared, but I'm glad I did it. People are nice, they treat me right. I got a job and I'm proud of it."



sandy

Served by LADD for 37 years

"Prior to living at LADD I lived in an institution. LADD staff got me out. They taught me to live on my own. Now I have my own apartment."



PROGRAMS

By the Numbers:

VICTORY PARKWAY

19 37

HLADD

75 62

FIND-A-WAY & GEIER

63 22

COMMUNITY SUPPORTED LIVING

70 56

SOAR

212 4

COMMUNITY CONNECTIONS

82 9

SUPPORTED EMPLOYMENT

43 3

TOTAL SERVED

564

TOTAL STAFF & CONTRACTORS

242

PEOPLE SERVED

STAFF & CONTRACTORS

SERVICES

Survey of People Served, Families and Stakeholders:

93%

SATISFIED WITH SERVICES PROVIDED

94%

OF PEOPLE SERVED INCREASED THEIR ABILITIES

97%

OF PEOPLE SERVED INTEGRATED INTO THE COMMUNITY

98%

OF PEOPLE SERVED HAVE MEANINGFUL ENGAGEMENT WITH STAFF

4.4

AVERAGE YEARS OF EMPLOYMENT PER EMPLOYEE

97%

PERCENTAGE OF TIME DSP'S SPENT PROVIDING DIRECT SERVICE

75%

OF PEOPLE IN SUPPORTED EMPLOYMENT PROGRAM HAD A STARTING WAGE HIGHER THAN MINIMUM WAGE

93%

OF EMPLOYEES FEEL THEIR WORK MAKES A DIFFERENCE

"It's a good balance of engagement with my family member while respect for his privacy and self direction."

"They help you out a lot. They got a good team here."

"LADD allows me to live more independently."

Margaret B. Geier Society

TEESE LEVEL \$20,000+

Jeffrey B. Geier & Kathy Weber

Mrs. Phillip O. Geier

Oliver Family Foundation

Eric B. Yeiser Family Foundation

LEBLOND LEVEL \$10,000-\$19,999

Vallie & Rodney Geier

MCLAURIN LEVEL \$5,000-\$9,999

Dina & Gary Gruber

Helen & Brian Heekin

Mrs. Ronald Koetters

Carl & Martha Lindner

Dr. and Mrs. William J. Martin II

Ginger & David Warner

ROBINSON LEVEL \$2,500-\$4,999

Mr. Stephen Bullock

Lissa & Mike Cambron

John Lanier & Jane Garvey

Susan & Jeff Harris

Sara & David Osborn

Mr. Andrew Showe

A.T. Folger Jr. Lowe
Simpson Fund of The
Greater Cincinnati Foundation

Arleigh & Ron Tysoe

Linda & Jeffrey Wyler

Jeff Wysel & Caren Theuring

LILLIARD LEVEL \$1,000-\$2,499

Dulany & Robert Anning

Kathy & Bill Bahl

Eileen & John Barrett

Beth & Doug Brendamour

Helen & Andrew Brennan

Susan & Jason Brownknight

Keith Bryan

Castellini Foundation

Mr. Carl Clippinger

Amy & Andrew DeWitt

Mr. James Connaughton

Contemporary Cabinetry East

Sharon & Tony Esposito

Betsy & Mark Everingham

Megan & Robert Faircloth

Ms. Ann Fedorchak and Mr. Brennan Haselton

Susan & Ken Feintheil

Vere & Susan Gaynor

Amy & Philip O. Geier III

Elisa & Edward S. Geier

Emily & Peter S. Geier

Sara & Richard Geier

Mr. John B. Goering

Charlotte & Robert Goering

Aaron Haslam & Chrissey Barrett Haslam

Chris & Trey Heekin

Gigi & Chip Heidt

Emmy & Tony Hobson

Mrs. Terri Hogan

Mr. Hugh H. Hoffman

Melanie & Doug Hynden

Amy & George Joseph

Laurie & Robert Jung

Susan & Kip Kerr

Kush Kotecha & Dina De Zoysa

Cindy & David Krall

Denise & John Kuprionis

Dan & Ellen LeBlond

Courtney & Keith Lindner

Deborah & Bruce Long

Molly Lyons

Pat Mathews

Christy & James McCarthy

Mary & Michael McGraw

Elizabeth & Harrison Mullin

Karen & David O'Maley

Mary Ann & Bob Roncker

Amy & George Joseph

Peter & Sandy Stern

Andrew & Katie Stone

Mrs. Elizabeth Stone

George Tapke & Ann Ghory

Rachel & Paul Thienprayoon

G. Richard & Jane S. Thomas Foundation

Julie & George Thomas

Kim & George Vincent

Bebe & Philip Vollmer

Lynne & Stephen Vollmer

Judy & Joesph Williams

Willow Hill Foundation

Alison & Jim Zimmerman

Rania & Robert Zimmerman



forever, home.

The Heidt Smart Living Home is under construction and scheduled to be complete by the end of summer.

FUNDING UPDATE

Through the incredible support of the Greater Cincinnati community, LADD has raised over \$3.1 million toward the \$3.6 million project goal and is making our vision for a new model of integrated community living a reality. Three homes in Blue Ash have been completed, where individuals supported by LADD are now living independent lives fully integrated in their neighborhoods. Our second cluster of homes will be located in Anderson Township. The Heidt Smart Living Home — part of our Smart Living Pilot within the Forever, Home campaign — will open September 2020 and is the next step in creating a more sustainable service model that will use technology to increase opportunity and independence for people with developmental disabilities. Our Smart Living Pilot also includes remote support and wearable technology, both of which completed successful pilots and are being scaled throughout the agency in 2020. We are so grateful for your support and investment in this project. It is because of you that LADD is able to deliver impact, transform lives and empower those we support.

Heidt Family Foundation

Harold C. Schott Foundation

Ohio State Capital Budget Allocation

Farmer Family Foundation

L&L Nippert Charitable Foundation

Jeanette K. and Donald O. Edwards Foundation

Anonymous

McCloy Family Foundation

Gardner Family Foundation*

The Geier Family*

Jacob G. Schmidlapp Trusts, Fifth Third Bank, Trustee

The Louise Taft Semple Foundation

Anonymous

Anonymous*

The Daniel and Susan Pfau Foundation

PNC Charitable Trusts

Sutphin Family Foundation

The P&G Fund of The Greater Cincinnati Foundation

Alison & Jim Zimmerman

Western Southern*

Thomas J. Emery Memorial Foundation

Mary and Michael McGraw*

Hatton Foundation

Marge & Charles J. Schott Foundation*

A.T. Folger, Jr. – Lowe Simpson Fund

Marty & Nick Ragland

G. Richard and Jane S. Thomas Foundation*

BB&T's Community Development Department

Debe and Lou Terhar*

Lisa and Chip Pettengill

Kim and George Vincent*

Children of Betsy & Harrison Mullin*

Sibcy Cline

**Indicates donors who gave in 2019*

2019 LADD SPONSORS



**SHOWE
MANAGEMENT
CORPORATION**

**HGC
CONSTRUCTION**



**Fifth Third
Insurance**

SUPPORTING SPONSOR



FINISH LINE SPONSORS



Taft /



COMMUNITY SPONSORS



HEALTH AND WELLNESS PARTNERS



TAKING *Flight* AWARDS

2019 AWARD RECIPIENTS



Spirit of Independence Award: LYNNE TOPITS

Recognizes a person receiving services from LADD who has demonstrated outstanding achievement in realizing their independence.



So Others May Fly Award: ANNIE CALLAN

Recognizes a person receiving services from LADD who has demonstrated outstanding service and commitment to a cause or organization other than LADD that benefits the community.



Above and Beyond Award: PHYLLIS THOMAS

Recognizes a LADD staff person that has performed exceptionally and tirelessly to further LADD's mission in the past year.



Employer Excellence Award:

3CDC – STEPHEN LEEPER & DEANA TAYLOR

Recognizes an individual or business that has been a leader in providing employment opportunities to the people LADD serves.



Volunteer of the Year: PATRICK GERARD

Recognizes an individual who volunteers at LADD and demonstrates a strong commitment to LADD's mission through their service.



Legacy Award: JACK GEIGER

Recognizes an organization or person that has inspired lasting change to further inclusion of people with disabilities in our community.



OVER-THE-RHINE INTERNATIONAL FILM FESTIVAL

organized by **ladd** 

THE 2019 FESTIVAL OCTOBER 2-6, 2019

OVER-THE-RHINE INTERNATIONAL FILM FESTIVAL HIGHLIGHTS:

85 films
screened

1,200 students
participated

193
volunteers

Hosted Screen Actors
Guild Open Casting Call
for Actors with Disabilities

92% of attendees said their perception of disability, faith,
identity, diversity and freedom changed after attending

OTRFILMFEST.ORG

#OTRFILMFEST  OTRFILMFEST  @OTRFILMFEST  @OTRFILMFEST

presented by



Saul Schottenstein
FOUNDATION B

 **Financial
Independence
Project**
An Edwards Initiative Program

2019 SPONSORS

FOUNDING PARTNER



Saul Schottenstein
FOUNDATION B

PRESENTING SPONSOR



GOLD SPONSORS



Lincoln Center of HOPE | **W Health**



SILVER SPONSORS



BRONZE SPONSORS



BLANKFORME



Ken Anderson Alliance



Edmentum

Jack J. Smith Charitable Trust



Ken Anderson Alliance

Edmentum Family Foundation

Monteverdi Tuscany

St. Vincent



UPTOWN ARTS



FEATURE SPONSORS



SHANNON + LEE CARTER



INTERACT FOR HEALTH



PROUD PARTNERS



RETAIL PARTNERS



SPECIAL GUESTS



Ryan O'Connell



CJ Jones



Kate Rigg

FESTIVAL CHAIRS



Anya Sanchez



Jon Sanchez



Liza Smitherman



Albert Smitherman



Terri Hogan

PROGRAMMERS



TT Stern-Enzi
Lead Programmer



Beau Alquizola
Narrative Shorts
Programmer



Elizabeth DePompei
Documentary Shorts
Programmer



Kevin Fleischmann
Student Film
Programmer

JURORS



Ann Hornaday



Matt Zoller Seitz



Lisa Nelson-Haynes



Ya'Ke Smith

MARKETING COMMITTEE

Barbara Hauser, P&G
Josh Heuser, AGAR
Michael Betz, Divisions Inc
Brian Mains WCPO

Christy Samad 3CDC
Sherry Sims, Black Career Women's Network
Jamie Smith, Cincinnati Business Courier
Teresa Hoelle, Ignite Philanthropy

Thank you for
YOUR SUPPORT

2019 DONORS

Thank
you

\$15,000+

OHIO BUREAU OF WORKERS COMPENSATION

\$5,000-14,999

MS. MARCIA PHILLIPS

\$1,000-\$4,999

3CDC

CINCINNATI REDS

EMERSON DESIGN

EUKLES WEALTH MANAGEMENT

FIFTH THIRD INSURANCE R.G.

MCGRAW INSURANCE

HGC CONSTRUCTION

NETWORK FOR GOOD

NEXTSTEP NETWORKING

SHOWE MANAGEMENT
CORPORATION

T & T LANDSCAPING

TAFT, STETTINIUS & HOLLISTER

UNITED HEALTH CARE

WOODHULL, LLC

\$500-\$999

Robin and John Armstrong

Mr. Richard Autzen

Barnes Dennig & Co, Ltd.

Phyllis and Philip Breen

Jack and Joanne Brown

Cincinnati Marathon Inc.

Clark Montessori Muisic Boosters

Sug and Michael A. Clauder

Mr. Mark Clippingier

Joan Comisar

Devol Design Build Remodel

Bill and Kathy DeWitt

Mrs. and Mr. Dikeman

Facebook

Kay and Jack Geiger

Ms. Shelley Goering

Mr. Will Goering

Mr. and Mrs. Louis B. Guttman

Dr. and Mrs. Hugh Hawkins

Mrs. Elizabeth T. Hoffman Huddleston

and Mr. Frazier Huddleston

Dr. and Mrs. Homlar

Sarah and Nelson Horseman

Mr. and Mrs. Roger L. Howe

Donna Lane

Darla and Allen Leary

Mrs. James R. Leo

Loveland's Amazing Race, INc

Mr. and Mrs. Donald L. Mellott Jr.

Dr. Thomas Morand

Ms. Margaret Palazzolo

and Mr. Pat Clements

Kapi and Jayant Patel

Dick and Ellie Paulsen

Pension Corporation of America

Mr. and Mrs. Perlman

Chip and Lisa Pettengill

Gordy and Anne Rich

Mr. and Mrs. Ricke

RL Industries, Inc.

Schul Tile

Bill Spade Electric, Heating & Cooling

Superior Janitor Supply, Inc

Abbot and Josie Thayer

Ms. Phyllis Thomas

USI Insurance Services

Emily and Alex Vollmer

Marybeth and Grif Vollmer

Ms. Gloria M. Walker

Barry and Karen Weinstein

\$250-\$499 Mr. Alan H. Abes • Elizabeth Alcock • Marcia and Will Andrew • Mr. and Mrs. Robert D. H. Anning • Cynthia and David Barno • Mr. C. Francis Barrett • Mr. Bobby A. Beaty • Jay and Carol Beech • Mr. and Mrs. Bell • Andrew and Cynthia Berman • Ms. Sue Bigler • Ms. Mariesa Blakeney • Mrs. and Mr. Boswell • Mr. Brian Boyer • Mr. Graham Braatz • Mr. Brock • Rhoda and John Brooks • Mr. Brooks • Robert and Angie Buechner • Michael Bush • Mary Callan and Rick Johnson • Julia and Josephine Carey • Ms. Starla Carlock • Thomas and Mary Ellen Cody • Ms. Monica Cornell • Mrs. Jodelle S. Crosset • Mr. David C. Crowe • Mark and Jayne Cytynowicz • Richard and Shawna Dammel • Tom and Sue Delisio • Michelle and Brian Dershaw • Robert and Gretchen Dinerman • Mrs. Renie Dohrmann • Ms. Angela Duncan • Ms. Durket • Ms. Deb Easley • Mrs. Effler • Hannah and Patrick Eldridge • Ms. Lynn Esmail • Mr. Jerome J. Fagg Jr. • Justin and Cindy Flatt • Steve and Mary Anne Fleischer • Mr. and Mrs. Frooman • Sally Gardner • Ms. DJ Gatwood • Larry and Donna Genskow • Mr. Louis D. George and Ms. Anne T. Vertuca • Mrs. Jane Gerhardt • Ms. Goddard and Goddard • Margaret and Daniel Good • Michael and Dianne Gootee • Mary Ellen and Peter Graham • Mr. David Grome • Dick Gruber • Kari and Paul Hafner • Mr. and Mrs. Joseph Hale • Margaret Hall • Ms. Kristin Harmeyer • Mr. Phillip Harris • Mrs. Dale C. Hays • Mr. Michael Head • Ms. Kristine Henderson • Mr. Ken A. Herda • James and Shirley Hogshead • David and Karen Hoguet • Mr. and Mrs. Hood • Mrs. Horseman and Horseman • Mr. and Mrs. Gary T. Huffman • Mr. and Mrs. Ellis D. Hummel • Jason's Connection • Mr. Jones • Dr. Edmund W. Jones and Mrs. Delle Jones • Carl and Kristin Kalnow • Mr. and Mrs. Dolly Kammerer • Mr. and Mrs. Kirchner • Ms. Allison Kissling • Richard and Karen Klein • Ms. Carole M. Klumb • Mr. Scott E. Knox • Arlene Koth • Mr. and Mrs. Kubicki • Mr. and Mrs. Michael Laage, Sr. • Mr. Daniel Lakamp • Don and Reha Lampert • Mr. Gregory Landsman • Mr. Donald A. Lane and Mr. Matt Dunn • Anne Ingalls Lawrence • Dr. Lawrence LeBlond • Ms. Leibold • Ms. Rebecca Leugers • Liberty Mutual Insurance • Phillip and Whitney Long • Jeffrey and Jeanette March • Mr. and Mrs. McClain • Ms. Rebecca McGranahan • Mr. Tom McKenney • Ms. Kristen McMahan • Ms.-Melillo • John and Julie Mellott • Mrs. Joann Melvin • Cathleen Meyers • Mr. Michael Moore • George and Sarah Morrison • Mr. and Mrs. David M. Moyer • Mary Ann and Joseph Mullen • Mr. Joseph Murphy • Ms. Namei • Mrs. and Mrs. Ashley Neal • Mrs. and Mrs. Benjamin Nicholson • Mardie and Bob Off • Mr. Brian Ohlin • Carol and Jack O'Toole • David and Linda Parlin • Ms. Prather • Ms. Janice Redmond • Vikki Reece • Mr. Reed • Mr. and Mrs. Reynolds • Mr. David Robinson and Ms. Lisa Wing • Dennis and Shawna Robinson • Mr. and Mrs. Basil Rowe • Bob and Margie Ruffing • Mr. and Mrs. Ruschulte • Robert and Carol Scallan • Mr. and Mrs. Mark S. Schlachter • Ms. Bernadette Schwarm • Mr. Brian Sergeant • Ms. Carrie Sheil • Ms. Silverman • Mr. Smith • Mr. and Mrs. Smith • John and Karen Souhrada • Mrs. and Mr. Steiner • Mr. L. G. Stiffel • Mr. and Mrs. Thomas Stone • Ms. Suzi Stone • Mr. James Tecco • Mr. Gregory Terhune • Ms. Thomas • Mr. Jeff Topits • Ms. Vinel • Ms. Hilary Vollmer • Jennifer and Robert Voorhees • Ms. Walz • John and Celeste Warrington • Martha White • Ms. Blair Whitt • Ms. Wiles • Ms. Williams • Jane Woods • Susan and Gordon Wright • Yeti Restoration

\$100-\$249

Benevity Community Impact Fund

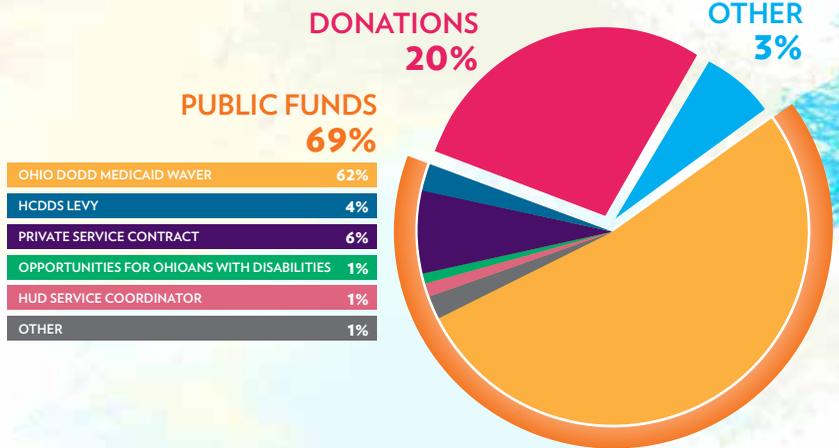
Dish Design

Ohio National Financial Services

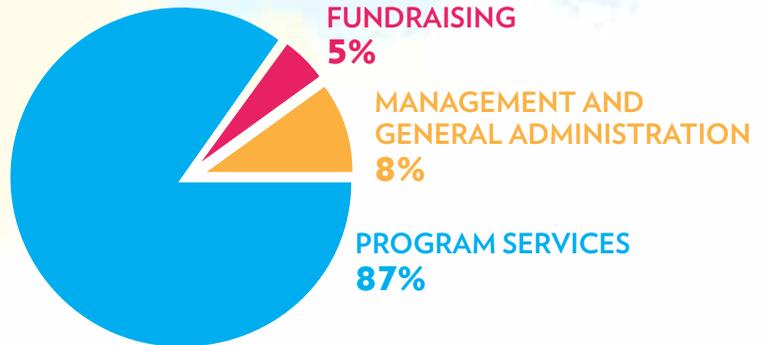
\$1-\$99 Mr. and Mrs. Airgood • Kit Beedle • Mr. Robert Beiring • Jerry and Pat Bennett • Ms. Bergeron • Walter and Nancy Billieu • Steve and Susan Black • Kelly M. Brannick • Gail Brannon • Ms. Bucher • Ms. Buell • Mark and Jane Burke • Ms. Camele • Ernie and Sue Chaffin • Ms. Cheryl Charkins • Ms. Sherida L. Clarke • Ms. Gloria Clay • Mr. and Mrs. Christopher Darbie • Ms. Dart • Ms. Davis • Dr. Carole A. Donnelly • Mr. Kate Doyle • Ms. Judie Dreyer • Mr. Duncan • Ms. El-Mansouri • Eric Enzweiler • David and Toni Eyrich • Mr. Gerald J. Federle • Mr. Neil Ferencak • Ms. Fleckinger • Michael and Janet Frank • Paula and Matt Fritz • Ms. Diane Gaither-Thompson • Ms. Kimberly Green • Laura Grimes • Mr. Eric Gronefeld • Scott Harvey • Ms. Michelle Healey • Ms. Holt • Mr. and Mrs. Huber • Mr. Huber • Mr. and Mrs. Hunterman • George and Eileen Hupp • Ignite Philanthropy • Mr. and Mrs. Johns • Ms. Jones • Reverend Noel Julnes-Dehner and Joseph J. Julnes-Dehner • Moses Kempthorne • Jack and Jean Kennevan • Mrs. Barbara Koehne • Ms. Laage • Chris and John LaFarge • Mr. and Mrs. Lee • Mrs. and Mr. Linnemann • Timothy and Joyce Lohner • William and Jeannette Lohner • Jack and Susie Louiso • Mr. Jim Lyons • Ms. Lori Martini • Ms. Maus • Joe and Patti McElroy • Mr. and Mrs. McKown • Ms. McLean • Mr. and Mrs. Stuart T. McLean • Davis McNichol • Alton and Jean Middlekauff • Mr. and Mrs. Morgan • Ms. Mueller • Jim and Anzilia Murray • Mrs. and Mr. Barbara Neman • Edward and Julie Northrop • Ms. Nutter • Mr. and Mrs. Alex Parlin • Frank Pospisil • Ms. Bashia Price • Mr. Scott Provancher • Ms. Reiter • Mr. Roberts • Ms. Roth • Joia Sanders • Ms. Savich • Ms. Heather Schaefer • Ms.-Schmitz • Ms. Lynne A. Schneebeck • Ms. Schwartz • Christopher and Jeanne Sheldon • Anna and Adam Sherwood • William and Joanne Sloneker • Ms. Smith • Mr. Le Sorelle • Ci'Ara Stewart • Mr. and Mrs. Monte Swinford • The Tall Institute • Roberta and Thomas Thorp • Mr. Topits • Ms. Paula Unrau • Mr. Varland • Mr. and Mrs. William Vollmer • Mr. Michael Weber • Elizabeth Weigand and Matthew Rensing • Mr. Christopher Weigand • Mr. and Mrs. Welsh • Ms. Jaye White • Mr. Williams • Ms. Barbara Willis • Richard and Charlotte Wiseman • Thomas Witschger • Mrs. Mary Woebkenberg and Ms. Lexie Bopp • Pat Woellert • Ray Wulf

FINANCIALS

REVENUE \$10.1 MILLION



EXPENSES \$9.8 MILLION



FUNDRAISING HIGHLIGHTS

| | | CONTRIBUTORS |
|---------------------|-----------|--------------|
| CAR RAFFLE | \$187,400 | 1086 |
| CAPITAL CAMPAIGN | \$936,106 | 27 |
| OPERATING SUPPORT | \$350,574 | 538 |
| FILM FESTIVAL | \$765,580 | 1049 |
| RUN, WALK, AND ROLL | \$36,907 | 131 |

GUIDED BY THE BELIEF THAT *every person*
HAS ABILITY AND VALUE, WE EMPOWER ADULTS
WITH DEVELOPMENTAL DISABILITIES TO
Live, Work, and Connect.

OUR VALUES

WE BELIEVE...

- Meaningful engagement grounded in love is the foundation of all we do.
- Self-determination is a human right.
- Achieving our vision demands bold, creative and collaborative solutions.
- There is strength in a culture and community that welcomes diversity.
- Commitment to quality requires a relentless pursuit of excellence.
- The pursuit of health and wellness is critical to our success.

*Gargi Patel, Don Cameron,
Kathleen Sheil, Sarran Hoffman*