

LIVE. WORK. CONNECT.

# BOLD & BRAVE

Tom Neidhard



Annual Report

2023

## MISSION

Guided by the belief that every person has ability and value, LADD empowers adults with developmental disabilities to **LIVE, WORK** and **CONNECT**.

## VISION

LADD is a force that is building a better, more inclusive community and nation. We are an effective and influential voice for equal opportunity in our region and a proud community partner, working so that all people with developmental disabilities have access to great services now and into the future.

## VALUES

We believe:

- meaningful engagement grounded in love is the foundation of all we do.
- self-determination is a human right.
- achieving our vision demands bold, creative and collaborative solutions.
- there is a strength in a culture and community that welcomes diversity.
- commitment to quality requires a relentless pursuit of excellence.
- the pursuit of health and wellness is critical to our success.

## SPONSORS



REFLECTING ON A YEAR OF IMPACT



**OVER-THE-RHINE  
INTERNATIONAL  
FILM FESTIVAL**  
organized by ladd

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Department of  
Developmental Disabilities



**Zero Project**



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## DEAR FRIENDS

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In February 2023, I was honored for the opportunity to represent Smart Living Systems by LADD and LADD, Inc. at the United Nations in Vienna, Switzerland. LADD was one of 71 international groups—and just eight from the US—that was recognized by Zero Project, a United Nations-backed organization that advances the work and pursues the goals of Article 32 of the UN Convention on the Rights of Persons with Disabilities.

Throughout this experience, I was reminded of the **Bold & Brave** individuals LADD serves, like **Tom Neidhard** (pictured on cover), which gave me the courage to speak on their and LADD's behalf at the UN. Tom's fearless approach—whether singing publicly or moving into his own senior apartment as part of LADD's Senior Living at Victory Parkway program, an innovative model for independent living for seniors, 55 and older, with developmental disabilities—embodies the spirit of LADD and fueled my resolve to advocate for our mission on such a prominent stage.

Tom and the many other brave people LADD serves motivate us to innovate and expand services leading to the launch programs like **Smart Living Systems by LADD**, which was recognized by Zero Project for empowering adults with developmental disabilities to live independently. In 2020, LADD opened the pilot Heidt Smart Home powered by Smart Living Systems in Anderson Township. Since, LADD has opened two additional homes in Anderson Township

and expanded Smart Living Systems to three homes in Blue Ash. These smart homes are staffed with both in-person and remote supports and feature state-of-the-art technologies, such as toothbrushes transmitting brushing data, refrigerators tracking contents and suggesting recipes, sensors detecting health emergencies and wearable technologies ensuring support is available 24/7.

A study by Xavier University confirmed that residents in the pilot smart home experience greater independence and life-changing outcomes. This model is effective, more efficient and affordable than traditional services. Recognition by Zero Project validated this success. It underscored the need for equal access to community living, employment and total societal participation.

Standing at the UN, I felt immense pride and responsibility. This milestone confirmed the efficacy of Smart Living Systems and reinforced the need to expand nationally. With **Bold & Brave** actions, LADD is pushing boundaries and transforming lives beyond greater



Cincinnati, ensuring that every individual has the support they need to thrive independently.

Sincerely,

*Susan Brownknight*  
Susan Brownknight  
CEO, LADD

# LIVE. WORK. CONNECT.

## IMPACT: EMPOWERING ADULTS WITH DEVELOPMENTAL DISABILITIES TO LIVE, WORK AND CONNECT

In 2023, **Don Cameron** moved into a new Smart Home powered by Smart Living Systems in LADD's Anderson Township cluster. He has become such an integral part of the neighborhood that his neighbors have crowned him the new Mayer of Immaculate Lane.



**As one of the region's oldest and largest providers for adults with developmental disabilities, LADD is reimagining service delivery because we believe every person has ability and value. We provide the dignity of adulthood through housing, health and wellness, direct and remote services, day programs, employment and advocacy. **We envision a world where ALL can pursue their best life.****

<p><b>10</b> PEOPLE Senior Living at Victory Parkway</p>	<p><b>380</b> PEOPLE Community Connections</p>	<p><b>45</b> PEOPLE Innovative Support Specialties</p>	<p><b>39</b> PEOPLE Remote Supports powered by Smart Living Systems</p>
<p><b>39</b> PEOPLE Community Supported Living</p>	<p><b>56</b> PEOPLE HLADD and HLADD Respite</p>	<p><b>39</b> PEOPLE Find-A-Way Apartments</p>	<p><b>374</b> PEOPLE SOAR</p>
<p><b>39</b> PEOPLE Margaret B. Geier Apartments</p>	<p><b>46</b> PEOPLE Health &amp; Wellness</p>	<p><b>70</b> PEOPLE Supported Employment</p>	<p><b>773</b> TOTAL PEOPLE Served by LADD, some of whom receive multiple services</p>

———— **SURVEY OF PEOPLE SERVED & THEIR LOVED ONES** ————

**95%** satisfied with services received

**95%** of people served report that services received provide more independence

**100%** of people served feel safe when they participate in LADD services

**95%** of people served feel LADD staff help when they ask for help and teach them how to do things so they can be more independent

**97%** of DSP time spent providing direct services

LIVE

LADD'S INNOVATIONS IN SMART LIVING  
AND AGING WITH DIGNITY



Tina Duwell

**Historically, individuals with developmental disabilities have faced institutionalization and inadequate care**, with an average life expectancy of just 22 years in 1931. Thanks to advancements in care, that number has risen to 70 years—on par with the general population. As this population now enjoys longer lives, there is an increasing need for aging-related resources tailored to their unique needs.

To address this, LADD launched the “Aging with Dignity at Victory Parkway” initiative, which provides 22 independent housing units specifically designed to support aging adults with developmental disabilities. The



first Forever Home is now complete, offering state-of-the-art technology and care for six residents. One resident, Tina, is now able to age in place with dignity, in a home that ensures she receives the support necessary as her needs evolve, while empowering her to make decisions about her own care.

Our Victory Parkway campus, along with six other Smart Homes, is outfitted with LADD’s innovative Smart Living System—a cutting-edge software, assessment and staffing model that empowers individuals with developmental disabilities to

live safely and affordably in any community. According to a Xavier University study, Smart Living Systems by LADD has reduced staffing needs by 65%, while significantly increasing client independence.

**According to a Xavier University study, Smart Living Systems by LADD has reduced staffing needs by 65%, while significantly increasing client independence.**

These homes are equipped with advanced smart technology, including toothbrushes that transmit brushing data and refrigerators that track contents and suggest recipes. Residents benefit from reminders to take medications,

scheduling assistance and the ability to request help via video chat from tablets in the home. Sensors in the home detect movement and notify remote supports if assistance is needed. The system also includes wearable technologies, such as smartwatches and rings, that enable residents to access support while out in the community.

This initiative underscores LADD’s unwavering commitment to supporting individuals throughout their lives, ensuring that as they age, they can continue to live with both independence and dignity.

## FIND-A-WAY AND MARGARET B. GEIER APARTMENTS

**Leah Alexander** has lived independently at Find-A-Way Apartments since 2009. She is an active member of her community and for ten years worked as the Editor in Chief of *My Life Magazine*, the advocacy magazine for Hamilton County Developmental Disabilities. During her tenure, she also acted as an advocate for people with developmental disabilities across the country. Leah has since retired, but is not slowing down. She still pitches in to write feature articles for *My Life Magazine* and creates artwork and quilts at Visionaries + Voices.



Sis Geier

**LADD's Find-A-Way and Margaret B. Geier Apartment communities offer an inclusive living environment for individuals with developmental disabilities.**

**Everyone should have a voice in choosing where they live.** LADD's Find-A-Way and Margaret B. Geier Apartment communities offer an inclusive living environment for individuals with developmental disabilities. These two 40-unit apartment buildings provide independent living spaces integrated into the local community. Each apartment

features a well-equipped kitchen, a comfortable living room and a private bathroom. Conveniently located near shopping areas, banks, churches and recreational facilities, these buildings also have easy access to public transportation.

These communities feature fully accessible common areas, an indoor recreation room and an outdoor green space creating a holistic living experience that encourages autonomy, self-determination and a sense of community.

To ensure that residents receive the support they need, each building has a live-in property manager and service coordination through LADD. We offer accessible units at each location to accommodate various needs, and residents can benefit from both in-person and remote support services.



LIVE

FLEXING HEALTHY LIVING: A PILLAR OF SUCCESS



Anne Gerhardt  
and Isabel Ganz



**Late last year, residents at LADD's Edwards House Smart Home** in Blue Ash embraced a healthier lifestyle by participating in *My25*, a unique program that combines weight management with the joy of preparing nutritious, delicious meals.

Initially launched as a pilot program at Edwards House, participants began by filling out an online profile detailing their food preferences, dietary restrictions, favorite meals, and household schedules. The program also collected height and weight data to calculate individualized portion sizes. Using this information, *My25* created personalized weekly meal plans tailored to each resident's tastes and needs.

A key feature of the program allowed people to actively create their own healthy meals. *My25* provided a color-coded scoring guide, making it easy for participants to make informed choices while meal prepping.


"The residents at Edwards House seem to be loving it, and it has truly transformed mealtime into an enjoyable and inclusive experience," said Olivia Moore, LADD's Health and Wellness Coordinator, who oversaw the program's launch.

Given the success of *My25* at Edwards House, LADD expanded the program to Victory Parkway in the spring, bringing the benefits of healthier living to even more residents.



**At LADD, we believe that the pursuit of health and wellness is critical to success.**

## WORK



As a member of LADD's Supported Employment program, **Chad Meyer** is the assistant manager of the mailroom and a valued employee of KMK Law for sixteen years. This job has been pivotal in fostering Chad's independence, enabling him to live in his own apartment in downtown Cincinnati. He enjoys riding the streetcar, shopping, meeting friends, and attending Reds games.

**Meaningful employment is crucial for adults with developmental disabilities,** promoting independence, enhancing quality of life and fostering a more inclusive society. Employment boosts self-confidence and increases opportunities for developing relationships with others. We strive for 100% inclusion, ensuring that everyone who wishes to work in the community is given that opportunity.



## How LADD Helps:

- **Recruitment and Screening:** We assist in identifying qualified and reliable applicants to ensure the best job match.
- **Job Coaching:** Our job coaches provide on-the-job training and support to ensure success in the workplace, serving as liaisons between the employee and employer, as needed.
- **Ongoing Support:** We conduct regular evaluations and follow-ups to ensure continued satisfaction and success for both the employee and the employer.

**LADD's Supported Employment program** collaborates with businesses across the greater Cincinnati region. In 2023, our program assisted 70 individuals in gaining, maintaining and retaining meaningful employment in community settings.

## COMPANIES THAT PARTNER WITH LADD INCLUDE:



# CONNECT

## COMMUNITY CONNECTIONS

**Inclusion is at the heart of all of LADD's programs and services.** Being a part of your local community and participating in activities that interest you is part of living a life full of potential and unique experiences. And, doing that with others that share your interest and passion makes it even more fulfilling.

Two such programs at LADD offer just that. **LADD's Community Connections Program** is a community-based day program that builds social confidence and physical stamina through community-based outings, in small group settings. Because groups are organized around interest, participants determine where they want to go. They learn and strengthen life and communication skills and explore their own likes and dislikes. Experiences range from adventure trips to volunteering to cooking classes.

**The Independent Resident Council** is another way for people to get together and decide on different activities they'd like to pursue throughout the year. Members spend time in nature on camping trips with hiking and boating. They enjoy movies and concerts, trips to King's Island, the Cincinnati Zoo & Botanical Garden, art museums, sporting events and participate in the Northside 4th of July Parade just to name a few.

A perfect day for **Mark Whited** is when he is giving back. We all need purpose and connection in life, and for Mark, who is unable to speak, helping people by running errands is his passion. When Mark graduated from Anderson High School in 1994, his mother, Marcia, wanted to make sure he remained active and fully engaged in the community. This is how "P.S. (Personal Shopping) by Mark" was born. For almost 30 years, Mark has been running errands for people, including his alma mater, Anderson High School. He returns library books, picks up dry cleaning, goes to the post office or grocery store, whatever you need. This has enabled Mark to stay physically active and social in his community, but has also contributed to the lives of others.

**Please consider utilizing P.S. by Mark.**  
**To do so, contact: (513) 255-3331.**



# CONNECT

## SATURDAY HOOPS WITH ST. X STUDENTS AT MARGARET B. GEIER APARTMENTS



**During the 2023–2024 school year, St. Xavier High School students** played basketball, bocce ball and other outdoor activities twice a month with individuals served by LADD at Margaret B. Geier Apartments.

LADD Health and Wellness coordinator, Olivia Moore, explained “St. X Saturdays” was created to allow those LADD serves to get exercise while also engaging with their community. “Everyone had a blast,” Moore said of those who participated in the outdoor recreation led by students.

Moore praised student participants: “I personally want to thank the St. X Bombers who came out and energized everyone at Geier Apartments,” Moore added. “These events wouldn’t be possible without their support.”




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# CONNECT

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## 2023 FLYING PIG MARATHON

A woman with brown hair pulled back, wearing a light blue t-shirt, stands with her arms crossed in front of a dense background of green leaves and branches. She is smiling slightly at the camera.

**Margot Wayne** has taken part in LADD's Run, Walk & Roll 5k Team at the Flying Pig Marathon for years.



Matt Chaffin, Sarah Osner, Anne Gerhardt and Jane Gerhardt



Annie Callan and Ashley Miller



Jeff and Nick Wysel



**LADD is guided by the belief that all people have ability and value, and health and wellness are part of our core values.**

We believe that feeling good is critical to fulfilling one's potential, and participating in Cincinnati's Flying Pig Marathon is always a highlight of our year.

LADD's 2023 Run, Walk & Roll 5K team was nearly 200 people strong, making it the biggest group since before the pandemic. This event continues to be a great way to connect people to LADD's mission of actively participating in community activities.

Margot Wayne, who lives in one of LADD's Smart Homes in our Blue Ash cluster, trained for months for the LADD's second-ever Flying Pig Marathon Relay Team called the LADDventurers. Due to unforeseen circumstances, the LADDventurers were reduced to a 3-person team and finished the marathon with Margot's brother, Jordon, running a half-marathon!

As a team, Margot and her family are the embodiment of what makes the LADD community so special: perseverance, strength and, above all else, love.



CONNECT

LADD'S ANNUAL STATE OF DISABILITY TOWNHALL

Matt Chafin and  
City Council Member  
Seth Walsh

ladd

Matt Chafin  
City Council Member

Matt Chafin  
City Council Member

ladd

ladd

ladd

ladd

ladd

ladd

ladd

ladd



**In September 2023, over 60 people attended a packed event** as empowerment committee members Kathleen Sheil, Jenny Crowe and Gabe McNay asked officials about issues that directly impact them and other citizens with disabilities. It was an incredible



evening, with meaningful discussions on accessibility, housing, public transportation and employment policies. We are immensely proud of LADD's empowerment committee, comprised entirely of people with developmental disabilities, who led the event by drafting and asking the questions.

**We extend our heartfelt thanks to the following for participating in LADD Inc.'s Annual State of Disability Event:**

- Hamilton County Commission President Alicia Reece
- County Commissioner Denise Driehaus
- Cincinnati Vice-Mayor Jan-Michele Lemon Kearney, Esq.
- Cincinnati Councilmembers Jeff Cramerding, Reginald Harris, Mark Jeffreys, Scotty Johnson, Meeka Owens, and Seth Walsh
- Ohio State Representatives Dani Isaacsohn and Rachel Baker
- Metro's Chief Strategic Officer Khaled Shammout
- U.S. Representative Greg Landsman

**Special Thanks to:**  **Seasongood**  
Good Government Foundation

CONNECT

OVER-THE-RHINE INTERNATIONAL FILM FESTIVAL



Cast of the movie, "Champions",  
Casey Metcalfe, Matthew Von Der  
Ahe, Madison Tevlin, Kevin Iannucci

**Over-the-Rhine International Film Festival**, recognized as the nation's premier inclusion and diversity film festival led by the disability community, continued its mission to foster shared humanity through storytelling, conversation and action. Organized by LADD, the Festival amplifies the voices of marginalized filmmakers, particularly those with disabilities, to challenge perceptions and reframe how disability is represented in the entertainment industry.



team of players with intellectual disabilities. The evening included performances by the stars of the opening night film *OKAY! The ASD Band Film* and Juilliard graduates performing as ARKAI.

In a marquee event, Film Cincinnati, in partnership with Over-the-Rhine International Film Festival, presented an intimate evening with Martin Sheen

The Festival's 2023 edition opened with a vibrant gala at Cincinnati Music Hall, hosted by actors Madison Tevlin and Kevin Iannucci, stars of the film *Champions*, along with co-star Casey Metcalfe. Directed by Bobby Farrelly, *Champions* follows the journey of a minor-league basketball coach, played by Woody Harrelson, who is court-ordered to coach a

Vallie Geier Tapke, Matt Chaffin, Kathleen Sheil, Alex Vollmer and Emily Geier Vollmer



LIVE. WORK. CONNECT.



Marc Fried speaks at the premier of, "See My Ability, Not My Disability"



Sarran Hoffman, Ashley Miller, Annie Callan, Jenny Crowe



Doug Goering

and Emilio Estévez at Memorial Hall. The discussion, moderated by Film Cincinnati's executive director Kristen Schlotman and OTR Film Festival artistic director tt stern-enzi, featured introductions by Cincinnati Mayor Aftab Pureval. Schlotman shared her excitement, saying, "It's been a dream of ours for over a decade to host these icons, and we're thrilled to bring this opportunity for both film and inclusion to our community." Emilio Estévez added, "I'm elated to finally get my mom and pop back to Cincinnati after all these years. The last time Martin was here was during the press tour for our film *The Way*."



Martin Sheen and Emilio Estevez

Ranked among MovieMaker Magazine's "Top 25 Coolest Film Festivals," the Festival featured a full schedule of screenings, filmmaker panels, live performances, and celebrity

appearances. It brilliantly celebrated diverse voices and reinforced its unwavering commitment to inclusion, cementing its place as a can't-miss event that captivates and inspires audiences from all walks of life.

GOLD SPONSORS



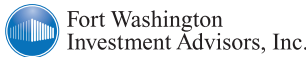
SILVER SPONSORS



BRONZE SPONSORS

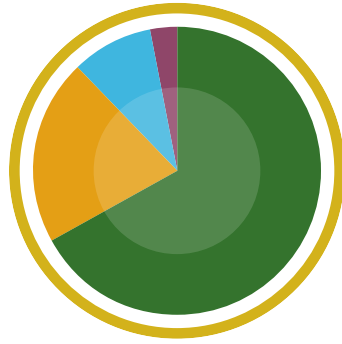
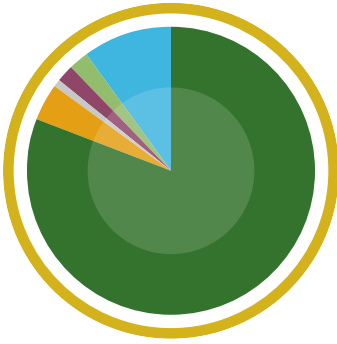


PROUD SPONSORS



# IMPACT

## HOW YOUR GENEROSITY MAKES A DIFFERENCE



### REVENUES

**PROGRAMS & SERVICES**  
\$8,351,894

**PHILANTHROPIC REVENUES**  
\$3,237,978

#### PUBLIC FUNDS

- Ohio DODD Medicaid Waiver.....81%  
• \$6,770,577 Total
- Hamilton County DDS Levy .....4%  
• \$346,547 Total
- Opportunities for Ohioans  
with Disabilities.....1%  
• \$72,170 Total
- HUD Service Coordinator.....2%  
• \$100,000 Total
- Other Public Funds.....2%  
• \$164,115 Total

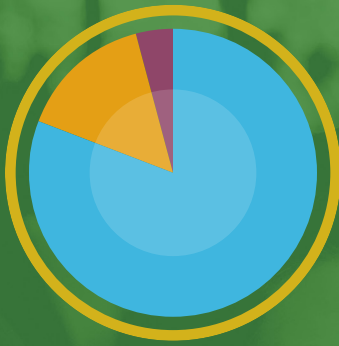
- Contributions & Grants.....68%  
• \$2,211,237 Total
- Employee Retention Credit  
(CARES Act Grant).....22%  
• \$707,550 Total
- Special Events.....9%  
• \$223,200 Total
- In-Kind Contributions .....3%  
• \$95,991 Total

#### PRIVATE FUNDS

- Private Service Contracts.....10%  
• \$898,485 Total

Jenny Crowe, Sarah Osner, Sarran Hoffman, Beverly Wilhite





## EXPENSES

- Programs .....81%  
• \$9,841,438 Total
- Management & General .....15%  
• \$1,839,908 Total
- Fundraising .....4%  
• \$554,925 Total

**100%**  
of people served  
feel safe when  
they participate in  
LADD services.

# MARGARET B. GEIER SOCIETY

## **TEESE LEVEL**

**(\$20,000+)**

The Oliver Family Foundation  
Ginger & David Warner  
Kathy Weber &  
Jeffrey B. Geier

## **LEBLOND LEVEL**

**(\$10,000-\$19,999)**

Eileen & John Barrett  
Vallie & Rodney Geier  
Helen & Brian Heekin

## **ROBINSON LEVEL**

**(\$2,500-\$4,999)**

Susan & Jason Brownknight  
Stephen Bullock  
Sara & Richard Geier  
Elisa Geier  
Amy & Phil Geier  
Dina & Gary Gruber  
Susan & Jeffrey Harris  
Emmy & Anthony Hobson  
The John & Patricia  
Couzins Foundation  
Meg & Christopher Kohnen  
Denise & John Kuprionis  
Kathleen Lamping-  
Arar & Hisham Arar  
Martha & Carl Lindner  
Karen & David O'Maley  
Mike & Barb Ricke  
Arleigh & Ronald W. Tysoe  
Emily Geier Vollmer  
& Alex Vollmer  
Lynne & Stephen Vollmer  
Sally & Anthony Woodward  
Jeff Wysel & Caren Theuring  
Alison & James Zimmerman  
Stephanie & David  
Zimmerman

## **LILLIARD LEVEL**

**(\$1,000-\$2,499)**

Dulany & Robert Anning  
Katherine Bahl  
Betagole Family Foundation  
Helen & Andrew Brennan  
Joann & Herbert Bullock  
Lesley & Robert Bullock  
Natalie Geier Cohen  
& Matt Cohen  
Governor Mike DeWine &  
First Lady Fran DeWine  
Maureen & Fred Dikeman  
John Eichel  
Eleeo Brands  
Deborah & Norman Estep  
Betsy & Mark Everingham  
Megan & Robert Faircloth  
Ann Fedorchak &  
Brennan Haselton  
Susan & Ken Feintheil  
Sharon Frisbie  
Jane Garvey & John Lanier  
Emily & Peter Geier  
Kay & Jack Geier  
Jane & Chip Gerhardt  
Charlotte & Robert Goering  
Rose & Will Goering  
Martha & Andrew Grant  
Jennifer & Brian Hart  
Chrissey Barrett Haslam  
& Aaron Haslam  
Chris & Trey Heekin  
Terri Hogan  
Elizabeth Hoffman  
Huddleston & Frazier  
Huddleston  
Melanie & Doug Hynden  
Kathy & David Kammerer  
Candace Kendle & Chris  
Bergen Charitable Gift Fund

Susan & Kip Kerr  
Jessica Knight  
Kush Kotecha &  
Dina De Zoysa  
Laughing Buddha Fund  
Katie & Bobby Lawrence  
Courtney & Keith Lindner  
Debbie & Bruce Long  
Daniel Lucas  
Molly T. Lyons  
Margaret & Donald Marsh  
Patrick J. Mathews  
Christy & James McCarthy  
Jenny & Bill McCloy  
Mary & Mike McGraw  
Sarah A. McManus &  
Kevin M. Bensman  
Kimberly & Donald Mellott  
Beth & James Meyer  
Elizabeth & Harrison Mullin  
Patricia & James Neidhard  
Betsy & Peter Niehoff Fund  
Sara & David Osborn  
Margaret Palazzolo  
& Pat Clements  
Lisa & Charles Pettengill  
Marcia C. Philipps  
Victoria & James Reynolds  
Carolyn & Brian Reynolds  
Charles Ritter  
Leanne & Taylor Rosenfeld  
Mary & Barry Smyth  
Lib Stone  
Robin & Thomas Stone  
Suzi Stone  
Vallie Geier Tapke  
& David Tapke  
Julie & George Thomas  
Kim & George Vincent  
BeBe & Philip Vollmer  
Ann & David Wolfzorn

## MARGARET B. GEIER SOCIETY ANNUAL GATHERING



Susan Brownknight, Don Cameron,  
Governor Mike DeWine, First Lady  
Fran DeWine, Carrie Hayden

**In honor of our founders, the Margaret B. Geier Society** was established to recognize our generous and visionary donors who contribute \$1,000 or more annually in support of LADD's mission. The 2023 annual donor event was graciously hosted by Society members Kim and George Vincent, with special guests Ohio Governor Mike DeWine and First Lady Fran DeWine in attendance. Governor DeWine highlighted House Bill 33, the State's two-year budget for 2024–2025, which marked the most significant investment in Ohio's history for the developmental disabilities community.

The passage of this landmark legislation allocates \$1.5 billion in new funding for fiscal years 2024–2025 to enhance services for individuals with developmental disabilities, including a 38 percent wage increase for direct support professionals (DSPs). We extend our deepest gratitude to our donors and Ohio's elected officials for their unwavering commitment to LADD, which empowers us to continue our vital work in supporting and advocating for individuals with developmental disabilities.



Vallie Geier, Florence Koettters, Kathy Lamping-Arar

# THANK YOU TO OUR DONORS

## **100,000+**

Farmer Family Foundation  
Heidt Family Foundation  
Millstone Fund  
The Sutphin Family  
Foundation

## **\$50,000-\$99,999**

Ohio Department of  
Developmental Disabilities  
Procter & Gamble  
Eric B. Yeiser Family  
Foundation

## **\$20,000-\$49,999**

Anonymous  
ArtsWave  
Carol Ann & Ralph V.  
Haile Jr. Foundation  
Jenny and Bill McCloy  
Ohio Humanities Council  
The Oliver Family Foundation  
PNC Charitable Trust  
The Spaulding Foundation  
Ginger and David Warner

## **\$10,000-19,999**

Episcopal Society of  
Christ Church  
Fifth Third Bank  
First Financial Bancorp  
Eileen and John Barrett  
Kathy Weber &  
Jeffrey B. Geier  
Vallie and Rodney Geier  
Geiger Family Foundation  
Helen and Brian Heekin  
Huntington National Bank  
Huntington National  
Bank Foundation  
JP Morgan  
Ohio Arts Council  
Marcia C. Philipps  
Murray and Agnes  
Seasongood Good  
Government Foundation  
G. Richard and Jane  
S. Thomas Foundation

## **\$5,000-\$9,999**

AltaFiber  
Blank Rome  
Stephen Bullock  
Duke Energy  
Fort Washington  
Investment Advisors  
FotoFocus Cincinnati  
Emily Geier Vollmer  
and Alex Vollmer  
Dina and Gary Gruber  
Meg and Christopher Kohnen  
Kathleen Lamping-Arar  
and Hisham Arar  
Betsy and Peter Niehoff  
Justin R. Niklas Family  
Foundation  
PNC Bank  
Mary Ann and Bob Roncker  
Thomas R. Schiff Foundation  
Saul Schottenstein  
Foundation B  
A.T. Folgers Lowe  
Simpson Fund  
Arleigh and Ronald W. Tysoe  
Lynne and Stephen Vollmer  
The Wohlgemuth  
Herschede Foundation  
Caren Theuring  
and Jeff Wysel

## **\$1,000-\$4,999**

Dulany and Robert Anning  
Anonymous  
Katherine Bahl  
Chrissey Barrett and  
Aaron Haslam  
Betagole Family Foundation  
Helen and Andrew Brennan  
Susan and Jason Brownknight  
Joann and Herbert Bullock  
Lesley and Robert Bullock  
Cinnova Technologies, LLC  
James Connaughton  
The John and Patricia  
Couzins Foundation  
Governor and First  
Lady Mike DeWine  
Fred G. Dikeman III  
John Eichel  
Eleeo Brands  
Deborah and Norman Estep  
Eukles Wealth Management

Betsy and Mark Everingham  
Megan and Robert Faircloth  
Ann Fedorchak and  
Brennan Haselton  
Susan and Ken Feintheil  
Foundation Risk Partners  
Sharon Frisbie  
Jane Garvey and John Lanier  
Amy and Phil Geier  
Sara and Richard Geier  
Elisa Geier  
Sara and Richard Geier  
Emily and Peter Geier  
Natalie Geier Cohen  
and Matt Cohen  
Vallie Geier Tapke  
and David Tapke  
Charles and Jane Gerhardt  
Charlotte and Robert Goering  
Rose and Will Goering  
Andrew Grant  
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